

! "\$%&' (&)*"%#)\$+'
, "-.%\$/ "&\$'01'-2)30#0-2+'
(45678795:9;6'<=:7>6'0:;?@46'ABAACAD!

!
-2)30#0-'AEFG'
269';H'<976'';H@I>'

"#\$\$!%&' (!) *+, -.' /, /0*! 1 \$#**' / / (!234!#55\$3-#6\$&7' ,	8, *9'0-9/ ':!<H97?6>' ! 6@J67' #;K 2 'LFDBM'NO'9PP=@4;Q64;' IR6@J67 S :R=@I9!
---	--

-%"%"U()\$"'<2"<V)&W'
; /, &!
!

.'#<%) - \$)0&'

<9.3-#\$13**0&*13, !. 	. !-# '&'!&'5'&* &, 9!* / (&! /4!9. &! (/ *9!5'&*3, =13**0&*!4#-&>16+!1#, #>3#, *?!8, !
9.3*!- /0'&!*90>&, 9*!A3\$\$!\$&#', !#6/09!9. &! (/ *9!3 (5 / '9#, 9!63/ &9.3-#\$!3**0&*!#- / **!9. &! .0 (#, !\$34&!
5#, @!4' / (!- /, -&593/ , !9/!>	.?!) 9!A. #9!5/3, 9!3, !>&B&\$/5 (&, 9!> /! .0 (#, !6&3, =!#-CO3'&! (/ '#\$!
*9#90*D!8*!39!&9.3-#\$!9/!*&\$&-9! .0 (#, !& (6'+ / *!4/ '!'>&*3'#6\$&!4Z'&*D! E . &, !5#93&, 9*!#, >!5. +*3-3#, *!
>3*#='&&!#6/09!9'	 (&, 9@!A. /! . #*!9. &!43, #!\$*#>D!F. /0\$>!1GH8 IJKL!B#--3, #93/ , *!6&! (#, >#9/ '+D!
) , >!-#, !A&! . #'B&*9/ '=#, *!4/ '19'#, *5\$#, 9#93/ , !4' / (!9. &!>&#>D! I 3B&'*&!5.3\$/ * /5.3-#\$!#55' / #- . &*!
9/19. &*M#, >! /9. &'M63/ &9.3-#\$!5' /6\$& (*!A3\$\$!6&!- /, *3>&'&>!A39. !#, !& (5. #*3*! / , !9. &! / \$&! /4!
(/ '#\$! / &* / , 3, =?!N&#>3, =*!#, >! / , \$3, &!B3>& /!\$&-90'&*!A3\$\$!6&!*055\$& (&, 9&>!A39. !>3* -0**3/ , !/4!
'&#JA/ '\$>!63/ &9.3-#!-#* &*!% . &!- /0'&*!3*!'&- / ((&, >&>!4/ '!'*90>&, 9*!- / , *3>&'3, =!#!-# '&'!3, !9. &!
. 	. !5' /4&*3/ , *@! / '19. / * &!A. /! * &&0!#!>&&5&'!0, >&'*9#, >3, =! /4!- / , 9& (5 / '#'+! / -3#\$!3**0&*?! ; /!
5'3/ '16#-0= /0, >!3, !5.3\$/ * /5. +!3*!#**0 (&>?!
!

\$'X\$#'

N&CO3'&>: !E &3P&'!1 ?@!FO&\$9/ , !) ?!2&>*7?!! "#\$%&' () * + , * , - , !2Q'!'&>?7?!GR4/ '>!S , 3B&'*39+!T' &* * @!
QUKL?!

0NY''<\$)*''#'

% . &!- /0'&*! . #*!9. '&&! (#3, !/6P&-93B&*?! "3'*9@!9. &!- /0'&*!A3\$\$!4# (3\$3# '3V&!*90>&, 9*!A39. !3 (5 / '9#, 9!
9/53-*13, !63/ &9.3-#!#- / **!9. &! .0 (#, !\$34&*5#, ?!F&- / , >@!39!A3\$\$!&R5/ * &!9. & (!9/!#!B# '3&9+! /4!
5.3\$/ * /5.3-#\$!#55' / #- . &*!9/!0&+!63/ &9.3-#\$!5' /6\$& (*?!% .3'>@!39!A3\$\$! =3B&!*90>&, 9*!9. &! /55/ '90, 39+!
9/!#55\$+19. &* &!>344&'3, =!5.3\$/ * /5.3-#\$!#55' / #- . &*!9/!&# \$!-#* &*!3, !63/ &9.3- *?!
!

/ "\$20, '01''* .3 (. \$)0&'

W/O'!=#>&!4/ '19. &!- /0'&*!A3\$\$!6&!6#* &>! / , !-#* &!#, # \$+* &* @!# '=0 (&, 9!#, # \$+* &* @!CO3VV&* @!#, >!#!43, # \$!
&R# (?!) \$\$!#**&* & (&, 9*!# '&! (#>&!#B#3\$#6\$&13, !9. &!% &*9*!X!YO3VV&*!9#6/ , !9. &!G E Z!A&6*39&?!
K?!1 #* &!#, # \$+* &*!
E . &, :!% . '&&!-#* &!#, # \$+* &* @!# '&!#**3=, &>!>0'3, =!9. &!9&' (!
Z&, =9. :! ; /! (/ '&19. #, ! [\U!A/ '>*?!
' / (#9: !E '39&!#, !#, # \$+*3*! /4!#, !#**3=, &>!- / , 9& (5 / '#'+!&9.3-#!-#* & @!>'#A3, =! / , !- /0'&*! '&#>3, =*?!
1 #* &!#, # \$+* &* @!> / , /9! . #B&!#193 (&!\$3 (39@! /9. &'19. #, !9. &!>O&!>#9&!#, >!93 (&?!N&*5 / , * &*!9/!CO&*93/ , *!

(O*9!/6* &'B&19 . &!*9#9&>!A / '>!\$3 (39?!N&*5 / , * &*19 . #9!&R- &&>19 . &!A / '>!\$3 (39!A3\$\$!' &- &3B&!#!= '#>&! / 4! U?!!

H#\$0&:!JU ^ !/4!43, ##!=' #>&!2KU ^ !4 / '!&#- . !-#* &!# , # \$+ *3*7?!

Z#9&15& , # \$9+ :!Z#9&!-#* &!# , # \$+ * &*!# ' &!# - - &59&>!609!9 . &' &!3*!#!\$#9&!5& , # \$9+ !/4! \ ^ !5&' !># + @!3 , - \$0>3 , =! A&&0& , >!># + *?!

!

Q?!) '=0 (& , 9!# , # \$+ * &*!

E . & , :!% . ' &&!# '=0 (& , 9!# , # \$+ * &*!# ' &!# **3= , &>!>0'3 , =!9 . &!9&' (!

Z& , =9 . :! ; / ! (/ ' &19 . # , !QU!A / '>*?!

" / ' (#9 :!F . / '9!# , *A &'!CO&*93 / , *!6#* &>! / , !9 . &!B3>& / !\$&-90' &*!# , >!#**3= , &>!&#>3 , =*?!W / O!A3\$\$!6&!

#*0&>19 / !&R5\$3-#9&!# , >!- '393-# \$+ !&B# \$0#9&!# '=0 (& , 9*?!) '=0 (& , 9!# , # \$+ * &*!> / ! , / 9! . #B&!#!93 (&!\$3 (39@!

/9 . &'!9 . # , !9 . &!>0&!>#9&!# , >!93 (&?!N&*5 / , * &*19 / !CO&*93 / , *! (O*9! / 6* &'B&19 . &!*9#9&>!A / '>!\$3 (39?!

N&*5 / , * &*19 . #9!&R- &&>19 . &!A / '>!\$3 (39!A3\$\$!' &- &3B&!#!= '#>&! / 4!U?!!

H#\$0&:!QU ^ !/4!43, ##!=' #>&!

Z#9&15& , # \$9+ :!Z#9&!# '=0 (& , 9!# , # \$+ * &*!# ' &! , / 9!# - - &59&>?!84!+ / O! (3**!# , !# '=0 (& , 9!# , # \$+ *3* @!+ / O!

-# , , / 9!*06 (39! / , &!\$#9&'?!84!# , !#-#>& (3-!- / , *3>&'#93 / , !3*!' &- &3B&>!4' / (!# , !#-#>& (3-!- / O , * &\$\$ / ' @!

9 . &! (3** &>!# '=0 (& , 9!# , # \$+ *3*!A3\$\$!6&! ' & (/B&>!4' / (!+ / O!' = '#>&!# , >!9 . &' & (#3 , 3 , =!A3\$\$!6&!

' &A&3= . 9&>!# - - / '>3 , = \$+?!84! , / !#-#>& (3-!- / , *3>&'#93 / , !3*!' &- &3B&> @!+ / O!A3\$\$!' &- &3B&!#!= '#>&! / 4!U ^ !

/ , !9 . &!# '=0 (& , 9!# , # \$+ *3*?!

!

]?!Y03VV&*!!

E . & , :!" / O!'CO3VV&*!# ' &! =3B& , !>0'3 , =!9 . &!9&' (!

" / ' (#9 :! _ O\$935\$&!- . / 3- & @!>&43 , 393 / , * @!# , >!* . / '9!# , *A &'!CO&*93 / , *!6#* &>! / , !9 . &!\$&-90' &*!# , >!

**3= , &>!&#>3 , =*?!W / O!A3\$\$!6&!#*0&>!#6 / O9!0&+!- / , - &59*!# , >!# '=0 (& , 9*?!Y03VV&*!# ' &!93 (&!

\$3 (39&>!2QU! (3 , O9&*7!# , >!- \$ / * &>!6 / O?!N&*5 / , * &*19 / !CO&*93 / , *! (O*9! / 6* &'B&19 . &!*9#9&>!A / '>!\$3 (39?!

N&*5 / , * &*19 . #9!&R- &&>19 . &!A / '>!\$3 (39!A3\$\$!' &- &3B&!#!= '#>&! / 4!U?!!

H#\$0&:!QU ^ !/4!43, ##!=' #>&!

Z#9&15& , # \$9+ :!Z#9&!CO3VV&*!# ' &! , / 9!# - - &59&>?!84!+ / O! (3**!#!CO3V@!

F90>&,9*!A./!#'&!3,!& (/93/,#&a (&,9#&!>3*9'&***!*. /O\$>!'&4&'!9/!_&,9#&! f &#&\$9. g E &*9&' ,!
.995:aaAAA?OA/?-#aOA/-/ (a (&,9#&.&#&\$9.a!4/'!#!-/ (5\$&9&!\$3*9!/4!/593/,*!#6/O9!. /A!9/!/69#3,!
.&\$5?!8 ((&>3#9&!. &\$5!3,!9.&!&B&,9!/4!#!-'3*3*!-#,!6&!.#>!6+!5./,3,=! \KL?hhK?]U]U!2>O'3,=!-\$#**!
./O'*7/!'!\KL?`]]?QUQ]!#49&'!-\$#**!. /O'*!#,>!/ ,!A&&O&,>*!&